



Articles of Association

1 § Business name and domicile

The name of the company is eQ Oyj in Finnish, eQ Abp in Swedish, and eQ Plc in English. The domicile of the company is Helsinki.

2 § Field of activity

The company's field of activity is to own investment service providers, fund management companies and other companies operating in financial sector and to take care of all related administrative duties. In addition, the company may own securities and engage in other investment operations.

3 § Book-entry system

The Company's shares are included in the book-entry system for securities.

4 § Board of Directors

The Board of Directors is responsible for the company's administration and appropriate organisation of the company's operations. The Board of Directors consists of a minimum of five (5) and a maximum of seven (7) members. The Board of Directors shall elect a Chair from among its members and convene when summoned by the Chair. The Chair shall summon the Board of Directors, if a member of the Board of Directors or the Managing Directors so requests. The Board of Directors constitutes a quorum when more than half of its members are present. Matters are decided by a simple majority of votes. In cases where votes are evenly divided, the Chair shall have the deciding vote, and in the election of the Chair the decision is made by drawing lots. The term of the members of the Board of Directors extends to the close of the Annual General Meeting following the election.

5 § Chief Executive Officer (CEO)

The company shall have a CEO, who is appointed by the Board of Directors.

6 § Right of representation

The company is represented by two members of the Board of Directors jointly, the CEO alone or the person or persons authorised by the Board of Directors.

7 § Auditor

The General Meeting shall elect one (1) auditor to audit the company administration and accounts. The auditor shall be an audit firm certified by the Finland Chamber of Commerce. The term of the auditor is the accounting period, and it ends at the close of the first Annual General Meeting following the election.



8 § Financial period

The accounting period of the company begins on 1 January and ends on 31 December.

9 § Notice of the General Meeting of Shareholders, participation and meeting venue

Notice of a General Meeting shall be delivered to the shareholders no earlier than three (3) months and no later than three (3) weeks prior to the meeting, but in any case at the latest nine (9) days before the record date of the General Meeting, by publishing it in a company website and as a stock exchange release. In order to attend a General Meeting, a shareholder shall inform the company of his/her attendance no later than on the date mentioned in the notice of the meeting, which is determined by the Board of Directors. This date may not be earlier than ten (10) days prior to the meeting.

The Board of Directors may decide that the shareholders may also attend the General Meeting in such a way that a shareholder exercises his/her right to vote and speak by using a data communication connection and a technical device before or during the General Meeting.

The Board of Directors may decide that the General Meeting is organised without a meeting venue so that the shareholders fully exercise their right to vote and speak in real-time by using a telecommunications connection and a technical device during the meeting.

10 § Annual General Meeting

The Annual General Meeting shall be held annually by the end of May on a day determined by the Board of Directors.

The Meeting shall

review:

1. the financial statements, comprising the consolidated financial statements and the annual report;
2. the Auditors' Report;

decide on:

3. the approval of the financial statements;
4. the use of the profit shown in the balance sheet;
5. discharging the members of the Board of Directors and the Managing Director from liability;
6. the number of members on the Board of Directors;
7. the remuneration payable to the members of the Board of Directors and the auditor;

elect:

8. the members of the Board of Directors, and
9. the auditor.